

MINUTES
WILLIAMSBURG BOARD OF EDUCATION
NOVEMBER 20, 2018

The Williamsburg Board of Education met in regular session at 6:30 p.m. in the High School Media Center on November 20, 2018. Members present were: Mark Armstrong, Brian Phillips, Kim Finn and Brooke Drahos. Tom Claypool was absent. The meeting was called to order by Vice-President Phillips.

A motion was made by Armstrong, seconded by Finn to approve the consent agenda as presented. Included in the consent agenda is the following: approved Chad Thurm as 10th grade boys basketball coach, Step 11, 8%. The motion passed unanimously.

Lynell O'Connor, Principal and Jared Arieux, 7-12 Instructional Coach, shared about personalized learning practices being utilized and how those practices impact teaching and learning. They also shared some of the important concepts that relate to personalized learning in the Williamsburg District.

A request was presented by Katherine Roloff and Ann Conklin, Spanish instructors, for permission to travel with Spanish Club students who are juniors or seniors to Costa Rica during winter break in the 2019-2020 school year. A motion was made by Finn, seconded by Drahos to approve the out of state trip request for the Spanish Club. The motion passed unanimously.

Iowa Schools are allowed to request additional funds and /or increased spending authority for an increase in enrollment, open enrollment out, and LEP Instruction beyond five years. The District's open enrollment out increased by 19.3 students, and there were 5 students served beyond five years for LEP Instruction. Superintendent Garber recommended approving the request for the purpose of increasing spending authority in the amount of \$136,036.90 (\$128,615.20 for increase in open enrollment out and \$7,421.70 for LEP Instruction beyond five years). In March when the budget for the 2019-2020 school year is reviewed, the Board would be able to decide whether they want to levy for any of the cash allowed. A motion was made by Drahos, seconded by Armstrong to authorize the District's request to the School Budget Review Committee (SBRC) in the amount of \$136,036.90 for MSA for an increase in open enrollment out and LEP Instruction beyond five years. The motion passed unanimously.

Jeff Lancial, Co-Activities Director, shared information about a potential contract to provide beverages in concession stands and vending machines in the District, and his recommendation to approve a five year contract with Pepsi for beverage products. A motion was made by Armstrong, seconded by Drahos to approve a five year contract with Pepsi for beverage products to be used in District concession stands and vending machines. The motion passed unanimously.

Each year the Board has the option to consider the voluntary retirement policy #407.6. The current policy requires the employee to be 56 by June 30th, must be eligible and apply for IPERS benefits, must have completed 15 years of service in the Williamsburg District, is not on disability and has successfully fulfilled contractual obligations. The incentive offered was paid health insurance with premiums set at the dollar amount of the highest deductible single coverage of the early retirement year until the age of Medicare eligibility. The Board has the right to restrict the number of early retirement requests that it accepts each year. This item was tabled until the December meeting in order to compile several options that may be offered.

In March of 2012 the Board approved Board Policy 413.6, Voluntary Retirement for Classified Supervisory Positions. This policy is to be reviewed each November. The current policy requires the employee to be age 60 by June 30th, must be eligible and apply for IPERS benefits, must have completed 15 years of service in the Williamsburg District, is not on disability and has successfully fulfilled contractual obligations. The incentive offered was paid health insurance with premiums set at the dollar amount of the single coverage of the early retirement year until the age of Medicare eligibility. The Board has the right to restrict the number of early retirement requests that it accepts each year. This item was tabled at this time due to no employees meeting the requirements of the policy this year.

A second reading was done on Board Policy 105. A motion was made by Finn, seconded by Drahos to approve the policy with changes as discussed. The motion passed unanimously.

Jeff Lancial, Co-Activities Director, discussed a possible new District Ambassador Program that would help remedy a difficulty in filling needed positions to host various evening events. The program would access resources in the community beyond financial contributions and also connect more senior members of the community to the District. A paid Director position and a paid Coordinator position would be necessary for the program, and Mr. Lancial would like to solicit funds for the program prior to putting it in place. A motion was made by Finn, seconded by Drahos to approve proceeding with fundraising efforts to secure funds to start the Ambassador Program. The motion passed unanimously.

A motion was made by Armstrong, seconded by Finn to adjourn. The motion passed unanimously. The meeting adjourned at 8:40 p.m. The next regular board meeting will be held on December 12, 2018 at 6:30 p.m.

Respectfully Submitted,
Cynthia Gingerich, Board Secretary