

MINUTES
WILLIAMSBURG BOARD OF EDUCATION
NOVEMBER 11, 2020

The Williamsburg Board of Education met in regular session at 6:30 p.m. in the High School Media Center and via Zoom meeting (in order to honor social distance recommendations due to Covid-19 virus concerns) on November 11, 2020. Members present were: Mark Armstrong, Brian Phillip, Quinn Wolfe (via Zoom), Brooke Drahos and Kim Finn. The meeting was called to order by President Phillips.

Nathan Rodemeyer spoke during the open forum on agenda item #7.

A motion was made by Finn, seconded by Drahos to approve the consent agenda as presented. Included in the consent agenda are the following: previous monthly minutes from the Board meeting on October 14, 2020; monthly claims; financial reports; approved fundraisers for Student Council to hold “chuck the duck” at basketball games, sell turkey and elf grams, hold a gift card auction and host a “no shave November” contest; approved Anne Gavin as special education associate, \$13.85/hour; approved Heather Jones as part-time associate, \$13/hour; and approved a resignation from Bryan Ruegsegger as custodian. The motion passed unanimously.

Iowa Schools are allowed to request additional funds and/or increased spending authority for an increase in enrollment. The District’s enrollment increased by 4.2 students. Superintendent Garber recommended approving the request for the purpose of increasing spending authority in the amount of \$29,601.60. In March when the budget for the 2021-2022 school year is reviewed, the Board would be able to decide whether they want to levy for any of the cash allowed. A motion was made by Armstrong, seconded by Finn to authorize the District’s administration to submit a request to the School Budget Review Committee (SBRC) in the amount of \$29,601.60 for MSA for increasing enrollment in Fall 2020. The motion passed unanimously.

Iowa Schools are allowed to request additional funds and/or increased spending authority for open enrollment out students not included in the District’s previous year’s certified enrollment count. The District’s open enrollment out increased by 15 students. Superintendent Garber recommended approving the request for the purpose of increasing spending authority in the amount of \$74,304.00. In March when the budget for the 2021-2022 school year is reviewed, the Board would be able to decide whether they want to levy for any of the cash allowed. A motion was made by Drahos, seconded by Armstrong to authorize the District’s administration to submit a request to the School Budget Review Committee (SBRC) in the amount of \$74,304.00 for MSA for open enrolled out students not included in the District’s previous year’s certified enrollment count. The motion passed unanimously.

Iowa Schools are allowed to request additional funds and/or increased spending authority for LEP Instruction beyond five years. The District had 5 students served beyond five years for LEP Instruction. Superintendent Garber recommended approving the request for the purpose of increasing spending authority in the amount of \$7,752.80. In March when the budget for the 2021-2022 school year is reviewed, the Board would be able to decide whether they want to levy for any of the cash allowed. A motion was made by Finn, seconded by Armstrong to authorize the District’s administration to submit a request to the School Budget Review Committee (SBRC) in the amount of \$7,752.80 for MSA for providing an English language learner program for students who have exceeded five years of weighted funding in Fall 2020. The motion passed unanimously.

Dr. Garber discussed the full time face-to-face instructional model and the experience with that model so far in the District.

A motion was made by Armstrong seconded by Drahos to approve change order #001 in the amount of \$3,969.68 to Ace Electric for the LED Migration Project to add additional switches, lights and photo cell buttons. The motion passed unanimously.

A motion was made by Drahos, seconded by Armstrong to approve pay application #5 for the LED Migration Project, to Ace Electric, Inc. in the amount of \$8,411.09. The motion passed unanimously.

A motion was made by Finn, seconded by Armstrong to approve pay application #7 for the Additions and Renovation Project, to Garling Construction in the amount of \$203,049.99. The motion passed unanimously.

Dr. Garber and Nick Hildebrandt with Emergent discussed several options for the weight room renovations. A motion was made by Finn, seconded by Armstrong to approve the Nichiha brick pattern option with a cost of \$121,164.65. The motion passed unanimously.

Each year the Board has the option to consider the voluntary retirement policy #407.6. The current policy requires the employee to be 56 by June 30th, must be eligible and apply for IPERS benefits, must have completed 15 years of service in the Williamsburg District, is not on disability and has successfully fulfilled contractual obligations. The incentive offered was paid health insurance with premiums set at the dollar amount of the highest deductible single coverage of the early retirement year until the age of Medicare eligibility. The Board has the right to restrict the number of early retirement requests that it accepts each year. A motion was made by Finn, seconded by Drahos to leave the current policy as is, including the cash incentive of 50% of the employee's regular salary based on their step and lane location of the Salary Schedule A in the year they elect to retire, to be contributed as a non-elective contribution to a tax-sheltered annuity section 403(b) in two equal payments to be made on July 20, 2021 and July 20, 2022. The Board put a limit of four employees to accept for the health insurance and cash incentives for the Voluntary Retirement Program for 2020-2021. The motion passed unanimously.

A motion was made by Armstrong, seconded by Drahos to adjourn. The motion passed unanimously. The meeting adjourned at 9:10 p.m. The next regular board meeting will be held on December 9, 2020 at 6:30 p.m.

Respectfully Submitted,
Cynthia Gingerich, Board Secretary